

COUNCIL MEETING – 17 FEBRUARY 2021

PAY POLICY STATEMENT 2021/22

Extract from the Minutes of the Staffing Committee meeting on 21 January 2021.

24 PAY POLICY STATEMENT 2021/22

The Committee considered a report on the Draft Pay Policy Statement for 2021/22.

The Council was required under section 38 of the Localism Act 2011 to produce a Pay Policy Statement by 31 March on an annual basis.

The Statement for 2021/22 followed the style and format of last year's statement. Several changes had been made to the Pay Policy since last year and these were detailed in section 6.4 of the report.

There would be some in-year changes required to be made to the Pay Policy Statement to reflect the Council's move to the committee system form of governance and the outcome of the ongoing consultations with the trade unions on pay matters. To enable this to happen approval for authority for the Monitoring Officer to make in-year changes was being sought.

Discussions were being undertaken on whether a 'green' car salary sacrifice scheme could be introduced as this would be more in line with the Council's climate change ambitions.

It was reported that the £150,000 publication figure for senior employees identified by name was in accordance with the Local Government Transparency Code 2015.

RESOLVED: That Council

- 1 be recommended to approve and publish the Pay Policy Statement for 2021/22; and**
- 2 delegate authority to the Monitoring Officer to make any necessary in year amendments to the Statement.**